TURNING THE POINT

Go Together, Grow Together, and Sustainability for Life



ITM

2022

ANNUAL REPORT SUSTAINABLE COMMUNITY

Turning the Point

Go Together, Grow Together, and Sustainability for Life

Since more than a decade, PT Indo Tambangraya Megah Tbk (ITM) has been contributing to the community in order to develop and empowered the surrounding community. ITM has 47 fostered villages spread across East Kalimantan, Central Kalimantan and South Kalimantan. From the 47 fostered villages, 43 fostered villages already have their own Community Consultative Committee (CCC), while 4 other villages are still in the exploratory stage because they are still listed as the new site category.

Us, all of the ITM personals are dedicated in creating changes for the surrounding community from the less empowered condition into becoming more empowered community from the time before our start project and after our project is running. Therefore, the theme for the 2022 sustainable community annual report is “Turning The Point – Go together, Grow Together, and Sustainability for Life”. Or if it is freely translated, it means performing changes for a better living in socially and environmentally by taking steps together, growing together, in order to create a better future ahead.

We have proven that during the COVID-19 pandemic, between 2020-2021, together with the local community, we have struggled together and united to stay strong and support each other to get through the harshness of COVID-19 pandemic. That way, in 2022, we managed to conduct a series or more intense community development and empowerment agendas, collaborating with stakeholders, both internal and external.

Turning The Point-Go Together, Grow Together, and Sustainability for Life will be the work platform for ITM’s Community Engagement and Development (CED) department to achieve Sustainable Post Mining Livelihood.



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THE MANAGEMENT GREETINGS

To all of the stakeholders of PT Indo Tambangraya Megah Tbk (ITM) that we respect.

PT Indo Tambangraya Megah Tbk (ITM) is one of the leading holding companies engaged in the energy sector in Indonesia. ITM is fully committed in contributing the supply of energy for both the current and future generations. As well as contributing to environmental preservation and the development and empowerment of the surrounding community. From an early age, ITM began to develop green and renewable energy by opening several solar cell projects located in East Kutai and West Kutai through its subsidiaries PT TCM and PT IMM. Although currently ITM is still supported by the coal mining business, ITM has not forgotten its commitment to sustainability including environmental preservation. One of them is through germplasm conservation through the biodiversity program which is packaged in the concept of sustainability.

Talking about sustainability, the fact itself cannot be separated from the 3P concept where **P is for profit** which is associated with the company, **P is for planet** which is associated with the environment and **P is for people** which is associated with the community around the company. Especially for the people element, ITM through the PPM (Community Development and Empowerment) program has carried out a series of long-term and short-term programs throughout 2022.

Through a bottom up approach combined with the top down CD program, we are committed to the post-mining period for community and environmental conditions towards a better direction. We linked this commitment to the theme “Turning The Point- Go Together, Grow Together and Sustainability for Life”. This theme, freely translated, means: changing the condition of society and the environment by taking steps together, growing together for a better future life.

Without intending to boast, during 2022, ITM has received recognition from the stakeholders in the community development and empowerment field. Through the Community Engagement and Development (CED) department we have won the CSR award and the 2022 Sustainable Village Development (PDB) Award organized by the Ministry of Villages, Development of Disadvantaged Regions and Transmigration of the Republic of Indonesia and ISSF (Indonesia Social Sustainable Forum). At the event, ITM won 1 gold award, 4 silver awards and 1 bronze award. In addition to the CSR & PDB Award, ITM also received an award at the ISDA (Indonesia Sustainable Development Award) by winning 2 gold awards for the development and empowerment program of the Lamin Bentian Besar traditional house and environmental preservation through achieving green building.

These series of awards have motivated us as the ITM personals, to continue working for social and environmental sustainability. We carry this motivation into ITM’s strategic goal in community development and empowerment, such as contributing in achieving a sustainable post mining livelihood. It is not an easy phase to do, therefore we collaborate with various internal and external stakeholders, especially with local governments.

On behalf of the management, I would like to thank all ITM personals who have been involved in the community development and empowerment agenda so far, especially in 2022. Hopefully ITM can contribute more and collaborate more with the stakeholders in order to achieve a sustainable post mining livelihood.



Community Development (CD) Highlight 2022

PT Indo Tambangraya Megah Tbk (ITM), is committed in implementing Good Corporate Governance or commonly known as GCG throughout the scope of its operational activities. As a public company with a good reputation, ITM is always guided by good corporate governance in order to become a strong foundation for the company to seize every business opportunity and to achieve consistent and sustainable performance improvements. ITM is committed to making a real contribution to stakeholders, both central and regional governments, shareholders, employees and the community around the company.

Based on the Decree of the Minister of Energy and Mineral Resources No. 1824K/30/MEM/2018 concerning Guidelines for Implementation of Community Development and Empowerment, the term Community Development (CD) within coal and mineral companies has been changed to Community Development and Empowerment or abbreviated as PPM. For 2022, ITM has implemented 227 PPM activities with a total budget of IDR 21.222 billion. The data below is ITM's Highlight CD for 2022.

CD Activities (Program)
Year 2022: **227**
Year 2021: 200



Funds Absorption
Year 2022: **90%**
Year 2021: 146%

Number of Beneficiaries (People)
Year 2022: **129.923**
Year 2021: 112.363

Funding (Billion Rupiah)
Year 2022: **21.222**
Year 2021: 42.873

Community Satisfaction Index
Year 2022: **85%**
Year 2021: 76%

Achievement

Penghargaan	Entitas Penerima Penghargaan	Pemberi Penghargaan
PROPER Nasional 2022 Peringkat Hijau 	PT Jorong Barutama Greston	Kementerian Lingkungan Hidup dan Kehutanan RI
Indonesia Sustainable Development Goals Award (ISDA) Peringkat Emas 	PT Trubaindo Coal Mining	Corporate Forum for CSR Development (CFCD) & Bappenas RI
CSR & PDB Award Peringkat Emas Peringkat Perak Peringkat Perunggu	 **PT Kitadin - Embalut** • **PT Indominco Mandiri** • **PT Jorong Barutama Greston** • **PT Trubaindo Coal Mining** • **PT Bharinto Ekatama** **PT Trubaindo Coal Mining**	Indonesia Social Sustainablity Forum (ISSF) & Kementerian Desa PDTT 

Location of Community Empowerment

PT Indo Tambangraya Megah Tbk (ITM) is active in the Community Development and Empowerment (PPM) program in the area around the mine as a manifestation of Corporate Social Responsibility (CSR).

ITM implements PPM programs in all mining operation areas, covering 9 mining concession locations consisting of 3 provinces, 5 districts, 1 city, 12 sub-districts and 47 villages.



Indominco Mandiri (IMM) East Kalimantan	**Kitadin Tandung Mayang (TDM)** East Kalimantan	**Kitadin Embalut (EMB)** East Kalimantan	**Trubaindo Coal Mining (TCM)** East Kalimantan
East Kutai Regency Kutai Kartanegara Regency And Bontang City	East Kalimantan Regency Kutai Kartanegara Regency	Kutai Kartanegara Regency	West Kutai Regency
(3 Sub-District and 10 Villages)	(2 Sub-District and 6 Villages)	(1 Sub-District and 4 Villages)	(4 Sub-District and 20 Villages)

Jorong Barutama Greston (JBG) South Kalimantan	**Bharinto Ekatama (BEK)** East Kalimantan & Central Kalimantan	**Tepian Indah Sukses (TIS)** East Kalimantan	**Nusa Persada Resources (NPR)** Central Kalimantan	**Graha Panca Karsa (GPK)** East Kalimantan
Tanah Laut Regency	West Kutai Regency & North Barito Regency	West Kutai Regency	North Barito Regency	West Kutai Regency
(1 Sub-District and 6 Villages)	(2 Sub-District and 6 Villages)	(1 Sub-District and 2 villages)	(1 Sub-District and 3 Villages)	(1 Sub-District and 1 Villages)

The Community Empowerment Sector

The Community Development and Empowerment Program (PPM) at ITM has three program pillars, they are: Social Development, Economic Development, and Environmental Protection. The embodiment of the three main program pillars is realized by referring to the Minister of Energy and Mineral Resources Decree no. 1824K/30/MEM/2018.

The PPM program consists of 8 (eight) fields, as follows:



Community Empowerment program in Education Sector

This program aims to improve the quality of education, open access to education for everyone, improve educational infrastructure, improve the quality of teaching staff, and build synergy between the quality of educational outcomes and the need for manpower. The objective is to build sustainable quality human resources so that they can contribute to the provision of competitive human resources (HR) who can protect nature and the environment of human welfare.



Community Empowerment Program in the Health Sector

This program aims to increase awareness, knowledge and willingness to live a healthy life for everyone so that good public health can be implemented through promotive, preventive, curative and rehabilitative efforts.



Community Empowerment Program in Real Income and Employment Opportunities

This program opens access to alternative livelihoods for the community, in agriculture, animal husbandry, fisheries, crafts, supporting raw material stimulants. The aim of this program is to support additional household income, thus encouraging the achievement of family economic growth.



Community Empowerment Program in the Field of Economic Independence

This program grows business centers, fosters Micro, Small and Medium Enterprises (MSMEs), network resources and marketing, and strengthens handicraft businesses, automotive services and processed food. This program has a direction and objective to develop an independent and sustainable local economy.

Community Empowerment Sector

Community Empowerment Program in the Socio-Cultural Sector

This program is a form of effort in maintaining social unity, preserving local arts and culture, and developing shared life so that there is harmonization between elements of society, building continuity of cultural values for the younger generation, and maintaining religious activities in the community, as well as fostering good relations between the Company and the community.

Community Empowerment Program in the Field of Environmental Participation

This program aims to build public awareness regarding the need for environmental preservation efforts, so that they are able to support and guarantee the needs of human life in the future.

Community Empowerment program in the Field of Community Institutions

This program aims to strengthen the Role of Community Consultation Committee (CCC) and Village-Owned Enterprises (BUMDes) or Cooperatives, so that they can function in community empowerment activities.

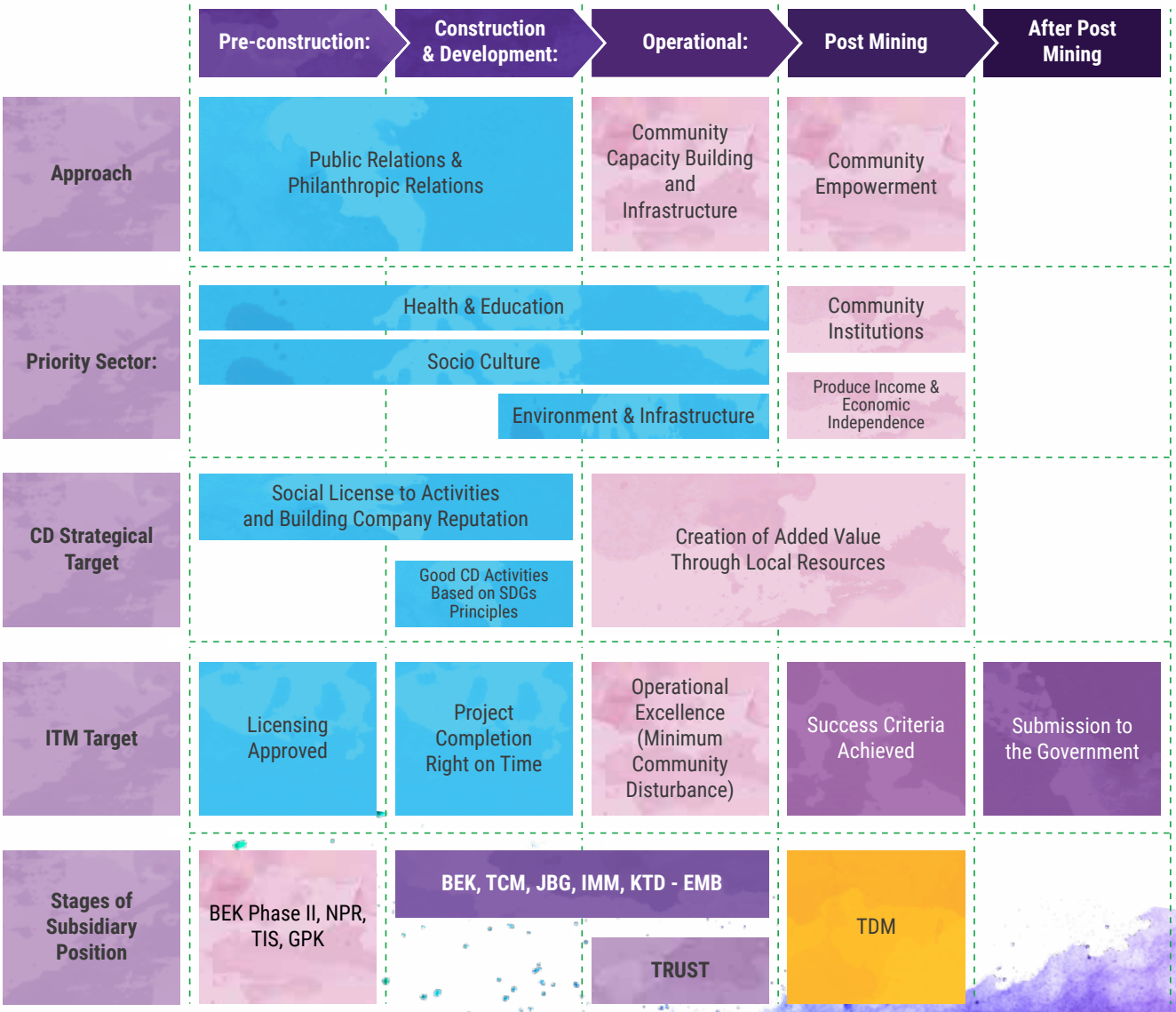
Community Empowerment Program in Infrastructure Sector

This program aims to provide adequate infrastructure to support local economic empowerment, provide access to education, health and community service facilities. This program will have an impact on the creation of accelerated village development.



Integrated CD Planning Model

The stakeholders' expectations (government, media, NGOs, and particularly the community) changes and moves dynamically following the different phases of the Company's operations, from pre-construction to post-mining. These differences in stakeholder expectations have encouraged ITM to build an ITM Integrated CD Planning Model that is aligned with the company's strategic objectives and PROPER principles. In its application, the ITM Integrated CD Planning Model is manifested into the 8 pillars of the Community Development and Empowerment (PPM) program in accordance with Minister of Energy and Mineral Resources Decree No.1824 K/30/MEM/2018.



Implementation Process

The success of a Community Development and Empowerment (PPM) program at ITM is determined by the implementation process. ITM strives for good governance in the implementation of PPM through a management system. Referring to the PDCA management cycle, the implementation of the CD program is planned for each stage in the integrated planning model, implemented according to plan, its implementation and success are measured according to the criteria then communicated and disseminated.

At the planning stage of the PPM program, ITM develops strategic plans, long-term plans and annual plans complete with social mapping and risk management studies. Long-term PPM program planning uses the THIS (Thematic-Holistic-Integrative-Spatial) approach. Through the THIS concept, planning is made by taking into account regional plans, such as regional development plans, regional spatial planning plans, and analysis of supply and demand, while still taking into account the needs of local communities. ITM through the CED department, makes long-term strategic planning in the context of PPM to realize the vision of Sustainable Post Mining Livelihood. So that the long-term goal of PPM program planning does not only focus on achieving soft landing mine closure, but more than that, the community is expected to remain empowered after the mine closure period.

At the implementation stage of the PPM program, ITM ensures that it always adheres to the implementation principle, lets say that the PPM program is part of the community and will not be separated, recognizes and respects the aspirations of the community in making decisions, recognizes and respects community characteristics such as culture, religion and traditions, and recognizes the values of cooperation in supporting the realization of the goals of the PPM program. Implementation is a continuation of the implementation process. Therefore, to assess the success of the implementation process, ITM has 5 basic indicators to control the implementation of the PPM program, namely consistency between planning and implementation, achievement of success indicators, timeliness in implementation, accuracy of budget realization, and accuracy of targeting PPM program beneficiaries.

Furthermore, at the evaluation stage, ITM has several tools to measure the success of a program, including IKM, SROI, and Maturity Measurement. Community Satisfaction Index (IKM) gives data and information about the level of community satisfaction obtained from quantitative and qualitative measurement results of community opinion in obtaining services from public service providers by comparing their expectations and needs. In the context of PPM, the community is the beneficiary of the PPM program and the public service providers are ITM's CDO (Community Development Officer) and all of its subsidiaries. IKM is one of the substance of the green document criteria for community development in the PROPER program (KLHK RI) in the Monitoring and Evaluation section. Social Return on Investment (SROI) is one of the methods used to measure the success of a program by measuring the benefits that arise (output and outcome) compared to the investment issued (input). Maturity measurement is used to determine the maturity of a PPM program that has been implemented by measuring the 6 dimensions of the program. Through this measurement, program levels are divided into initiation, development and maturity levels. Apart from looking at the ranking position of the program, it is also known that there is room for improvement that must be made in increasing the maturity of a program. In the PPM context, it is hoped that when the program has reached a high level of maturity, the program can run and be managed by the community independently to realize the achievement of Sustainable Post Mining Livelihood.



ABSORPTION OF FUNDS

ITM's Community Development and Empowerment Program (PPM) is a manifestation of a work ethic that goes beyond compliance. Based on community aspirations and referring to the Provincial Blueprint, the Company seeks to create an effective PPM program. To support community development and empowerment activities throughout 2022, ITM disbursed funds of 21.22 billion rupiah.



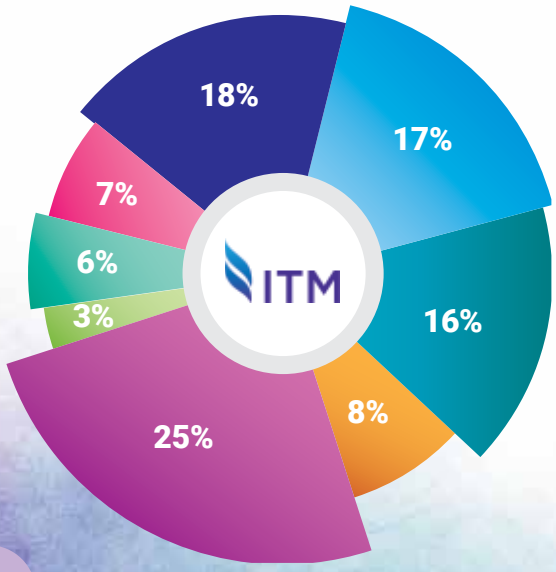
ABSORPTION OF FUNDS

The implementation of ITM's Community Development and Empowerment (PPM) program refers to the Provincial PPM blueprint document and is translated into the Company's PPM master plan document. During 2022, ITM has carried out around 227 PPM activities with evaluation results based on the level of community satisfaction with the ITM PPM program reaching 85 percent, the number has increased from the previous year which was 76 percent. Absorption of ITM PPM program funds in 2022 reached IDR 21.22 billion or reached 90 percent more than the budget of IDR 22 billion. For 2022, because there is no longer a COVID-19 emergency status, the agendas related to COVID-19 have been reduced considerably and are more focused on the PPM program which had missed its target in 2021.

In 2022, the largest absorption of ITM PPM funds more focus on socio-cultural programs which has reached up to 25 percent of the total absorption or around 5.3 billion rupiah. The second largest is for education programs reaching 18 percent of the total absorption or around 3.7 billion rupiah. The table below shows the absorption of funds from each ITM site. In this calculation, we have not included the new site in this annual report. This is because it is still a project in nature, no activity has been conducted and the permits have not yet been completed.

2022 Budget Realization
(in rupiah)

PPM Sector	IMM	TCM	JBG	BEK	EMB	Total ITM
Education	1.030.103.000	990.272.000	381.738.000	1.325.603.750	30.000.000	3.757.716.750
Health	2.319.513.670	251.312.000	135.293.000	880.790.000	0	3.586.908.670
Real Income and Job Opportunities	1.665.718.687	762.795.000	173.219.405	789.639.000	20.000.000	3.411.372.092
Economic Independence	130.000.000	140.000.000	232.586.250	1.110.657.471	20.000.000	1.633.243.721
Socio-cultural	1.465.299.369	1.080.630.000	310.985.000	2.373.885.425	130.700.000	5.361.499.794
Environmental Participation	286.860.000	0	122.936.200	70.000.000	75.000.000	554.796.200
Community Institutions	912.222.000	117.802.000	182.155.000	116.000.000	20.000.000	1.348.179.000
Infrastructure	1.257.289.566	0	171.074.000	110. 000.000	30.000.000	1.568.363.566
Total	9.067.006.292	3.342.811.000	1.709.986.855	6.776.575.646	325.700.000	21.222.079.793



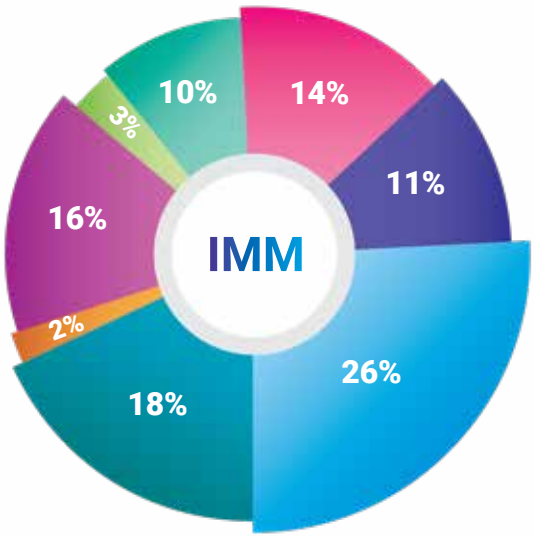
- **18%** Education 3.757.716.750
- **17%** Health 3.586.908.670
- **16%** Real Income and Job Opportunities 3.411.372.092
- **8%** Economic Independence 1.633.243.721
- **25%** Socio-Cultural 5.361.499.794
- **3%** Environmental Participation 554.796.200
- **6%** Community Institutions 1.348.179.000
- **7%** Infrastructure 1.568.363.566

PT Indominco Mandiri (IMM)

In 2022, IMM has absorbed the PPM funds of IDR 9.06 billion or around 84 percent of the 2022 budget, with 25 activities carried out from 8 aspects of the PPM program. The total beneficiaries of IMM during the 2022 PPM program implementation year are 6,945 beneficiaries. Of the total funds absorbed during 2022, the largest percentage is for health programs, namely around 26 percent or around 2.3 billion rupiah. Meanwhile, the smallest budget is for economic self-reliance program activities, IDR 130 million or only 2 percent of the total budget. This is because in 2022, IMM has not been maximized to strengthening economic independence in the form of MSMEs, but is still trying to focus and support the achievement of public health and real income.

This is due to the impact of COVID-19 where the community is in the recovery stage. IMM still views that public health needs to be maintained, especially for toddlers and pregnant women and the elderly who are relatively vulnerable. This includes continuing to campaign for a clean and healthy lifestyle (PHBS) and preventing stunting. The PPM program is to maintain the income of the surrounding community, rebuilding and creating recovery, where IMM focuses on the real income sector.

The graph below shows the percentage of absorption of PT IMM's PPM funds in 2022:



11%
Education
1.030.103.000

26%
Health
2.319.513.670

18%
Real Income and Job Opportunities
1.665.718.687

2%
Economic Independence
130.000.000

16%
Socio-Cultural
1.465.299.369

3%
Environmental Participation
286.860.000

10%
Community Institutions
912.222.000

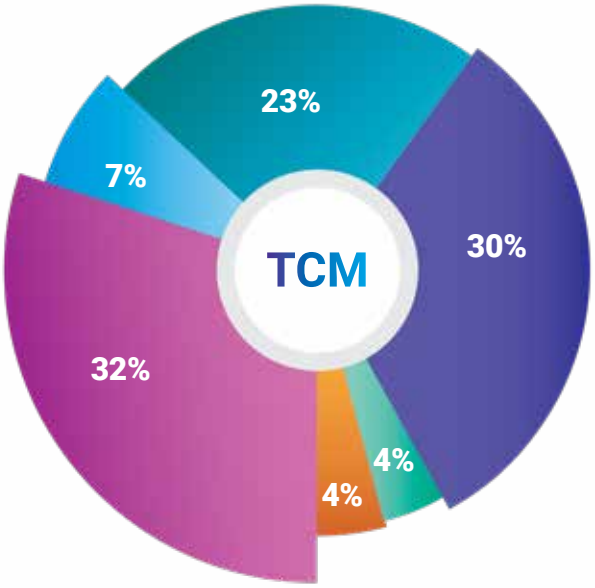
14%
Infrastructure
1.257.289.566

Area	Activity	Achievement
Suka Damai Village, Teluk Pandan Sub-District	Waste Bank Development of Damai Mandiri	The Damai Mandiri waste Bank is part of the Community Learning Activity Center (PKBM) in the environmental section which manages 6.5 tons of waste. Waste bank customers consist of people from 3 villages who receive savings from exchanging various types of waste.
Santan Tengah Village, Marangkayu Sub-District	The Development of Integrated Farming System (IFS)	The development of this livestock-based IFS integrates cow manure for fertilizer and biogas which is used for stove fuel in coconut oil processing SMEs.
Marangkayu Sub-District, Teluk Pandan Sub-District, Bontang Lestari Village	Clean Water Supply	The clean water supply program in 2022 focuses on installing hydrant pumps for new water sources. In 2022, it is recorded that 1543 households from all Ring 1 villages will become beneficiaries of this program.

PT. TRUBAINDO COAL MINING (TCM)

During 2022, TCM has carried out 16 activities with a total of 3.3 billion rupiah absorbed from all 6 aspects of PPM. During the implementation of the PPM program in 2022, around 9,377 people have received benefits. Where the most beneficiaries are for socio-cultural activities which include celebrating religious holidays and repairing worship facilities.

Regarding the absorption of funds, programs in the socio-cultural category occupied the largest absorption, namely 1.08 billion rupiahs or 32 percent. Followed by programs in the education category of 990 million rupiah or 30 percent of the total absorption. For educational activities, including TCM providing scholarship assistance to students studying at the regional universities in Samarinda and Sendawar. The graph below shows the percentage of absorption of PPM TCM funds in 2022.

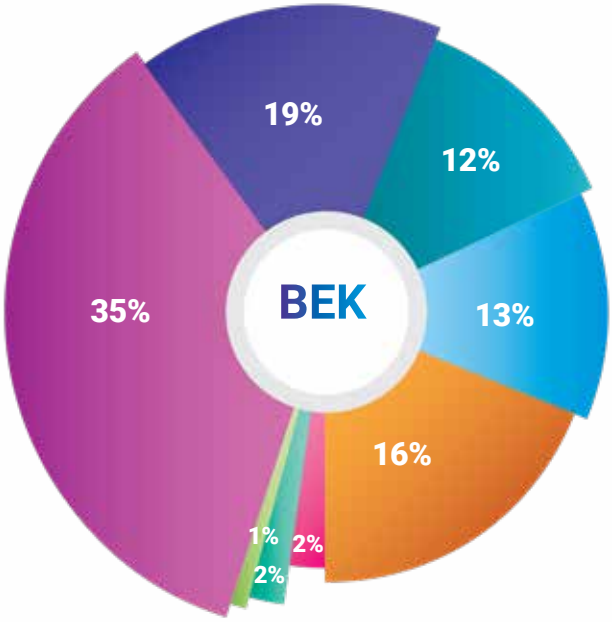


- **30%** Education 990.272.000
- **32%** Socio-Cultural 1.080.630.000
- **7%** Health 251.312.000
- **4%** Community Institutions 117.802.000
- **23%** Real Income and Job Opportunities 762.795.000
- **4%** Economic Independence 140.000.000

Area	Activity	Achievement
Payang Village, Muara Lawa Sub-District	LPK Citra Mandiri Computer Course Institute	The Computer Course Institute has 403 graduates consisting of civil servants, teachers, employees and students. A total of 129 graduates managed to get jobs after increasing their computer operating capacity.
Dilang Puti Village, Bentian Besar Sub-DIstrict	Lamin Bentian Longhouse Development	Lamin Bentian Longhouse in 2022 has been established and is used for several community events and is used as a transit point for tourists. The manager of Lamin Bentian, Pokdarwis, has been formed and in the future there will be assistance and institutional strengthening as well as the development of tourist attractions around Lamin Bentian.

PT. BHARINTO EKATAMA (BEK)

During 2022, BEK has absorbed PPM funds of IDR 6.78 billion with 154 activities which are summarized in 8 aspects of the PPM program. BEK operates in two provinces, they are East Kalimantan Province to be precise in East Kutai Regency and Central Kalimantan Province in North Barito Regency. The largest absorption of BEK's PPM funds was for socio-cultural activities, which amounted to 2.4 billion rupiahs or around 35 percent of the total absorption. Then followed by educational program activities which amounted to 1.3 billion rupiah or 19 percent. The third place in the absorption of PPM funds, is used by BEK for activities focused on economic independence, which is IDR 1 billion or as a percentage of 16 percent. As for these economic independence activities, one of them is assistance to the BASAPRI Cooperative for corn plantations which are integrated with chicken farms to support the IFS (integrated farming system) approach. The table below shows the composition of the absorption of BEK PPM funds in 2022.



19%
Education
1.325.603.750

13%
health
880.790.000

12%
Real Income and Job Opportunities
789.639.000

16%
Economic Independence
1.110.657.471

35%
Socio-Cultural
2.373.885.425

1%
Environmental Participation
70.000.000

2%
Community Institutions
116.000.000

2%
Infrastructure
110.000.000

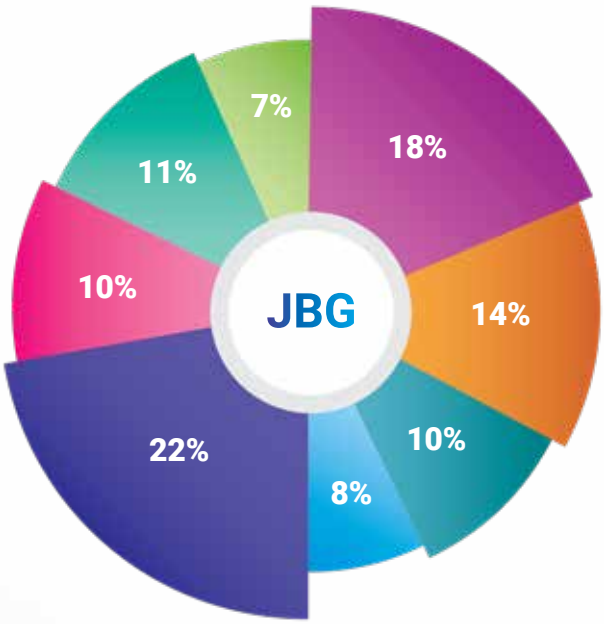
Area	Activity	Achievement
The Villages of Benangin I, Benangin II, and Benangin V, East Teweh District	The Development of Integrated Farming System (IFS) Hybrid Corn	In 2022, farmers have harvested 2 times, and at the end of the year the third stage of planting will be carried out. The total corn harvested for 2 periods was 43 tons with a nominal value of 205 million rupiah.
Ring I Village	Scholarship	Since 2012, a total of 89 students have received scholarships until they graduate. a number 21 scholarship recipients have been accepted to work so that they can increase the income of the scholarship recipient's family.
Ring I Village	Teacher Training and Capacity Building	Literacy and Numeracy training for elementary school teachers and independent curriculum training for middle school teachers. Total participants were 300 teachers from 8 schools.

PT JORONG BARUTAMA GRESTON (JBG)

During 2022, JBG has absorbed funds of 1.7 billion rupiah with 20 activities from 8 aspects of PPM. The number of beneficiaries of the JBG PPM program during 2022 is 43,000 people, which is the largest number of beneficiaries in the ITM group. This is because JBG applies a pattern of mutual benefit regardless of the affected group. The implementation with this pattern is due to the fact that in some groups of society there is still a feeling that fairness is mutual benefit, not always in the form of intervention only for vulnerable groups.

Therefore, socio-cultural activities are still the focus of the PPM JBG agenda, as well as the education agenda in the form of providing scholarship assistance from elementary to high school levels. The education program was the largest absorption of funds, namely around 381 million rupiahs or around 22 percent followed by socio-cultural programs, which amounted to 310 million rupiahs or 18 percent of the total absorption of PPM funds. In addition to these 2 aspects of the PPM program, JBG also allocated PPM funds of 232 million rupiah for economic independence or 14 percent of the total absorption.

The activities carried out to support the economic independence program are by strengthening the MSME group of sasirangan craftsmen. Where the current group of sasirangan craftsmen has developed into 2 groups in two villages. Where previously there was only 1 group in 1 village. In addition, the form of economic self-reliance program activity is in the form of revitalizing the bokashi fertilizer workshop and providing additional production equipment. The provision of machine storage for processed fish products and packaging for UMKM processed fish products fostered by JBG in 2022. The table below shows the percentage of absorption of JBG's PPM funds in 2022.



22% Education
381.738.000

18% Socio-Cultural
310.985.000

8% Health
135.293.000

7% Environmental Participation
122.936.200

10% Real Income and Job Opportunities
173.219.405

11% Community Institutions
182.155.000

14% Economic Independence
232.586.250

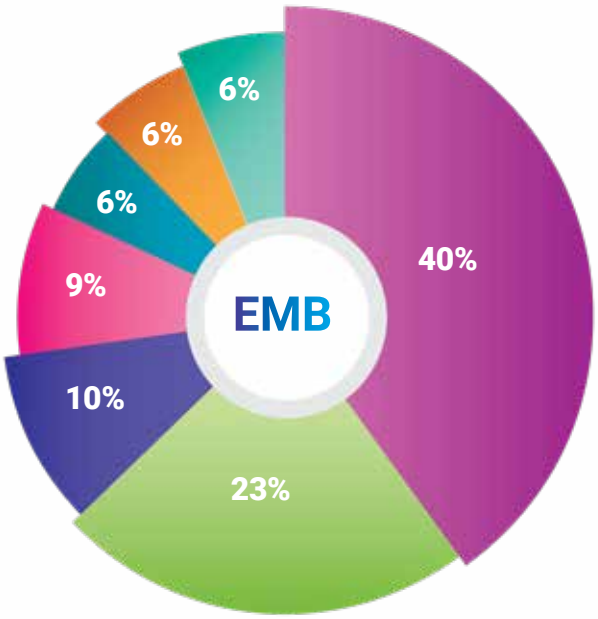
10% Infrastructure
171.074.000

Area	Activity	Achievement
Karangrejo Village and Jorong Village, Jorong District	Development of the Sasirangan Cloth MSME Group	➲ **Asri Sasirangan in Karang Rejo Village (Since 2019)** - Production in 2022: 187 sheets (17 sheets/month) - Gross Income : IDR 27,055,000.- - Products: fabrics, shirts, Ecoprint, Embroidery and 3D. - Pioneer of Sasirangan 3D in Tanah Laut. ASRI HANDMADE is a trademark of the Asri Sasirangan group which has been registered with the Indonesian Ministry of Law and Human Rights. - Twice served as an instructor for the Sasirangan Basic Training held by JBG and the Tanah Laut Education Office. ➲ **Calap Baimbai Sasirangan in Jorong Village (Since 2020)** - Gross Income: IDR 39,720,000 - Products: Fabrics, Shirts, Ecoprint, Kondang - This group has obtained a risk-based business license from the Indonesian Ministry of Investment - Visited by Lambung Mangkurat University and Newcastle University on 19-20 July 2022 - This group participated in the Asephi Fashion Runaway and Tala Expo 2022 to promote Sasirangan products.
Karang Rejo Village, Simpang Empat Sungai Baru Village, and Jorong Village, Jorong District	Fisheries Development	JBG developed fishery farmer groups in Karang Rejo Village, Simpang Empat Sungai Baru Village, and Jorong Village. The average fish weight until December 2022 is 8 kg/meter/harvest. The total harvest for 2022 will reach 16.3 tons of fish. There are 25 members of 3 farmer groups and 5 business partners.
Karang Rejo Village, Jorong District	Bokashi fertilizer	In 2012, 147 tons of Bokashi Organic Fertilizer were produced, which were fully channeled to fulfill fertilizers in JBG's rehabilitation land. Facilitated by JBG, in the future the farmer groups and Bokashi Fertilizer production sites will become workshops and training locations for the community around JBG.



PT. KITADIN EMBALUT (EMB)

EMB in March 2022 has entered the mine closure period after operating for more than 30 years. During 2022, EMB has absorbed PPM funds of IDR 325 million by carrying out 12 activities from 7 aspects of PPM. The number of beneficiaries of the PPM EMB program during 2022 is 6,945 people where the most beneficiaries are from the socio-cultural program as many as 465 people. The biggest absorption of PPM EMB funds was from the socio-cultural aspect, which was 130 million rupiah. The activities that have been implemented are repairing worship facilities and public facilities as well as providing basic food packages to less fortunate residents as a result of the economic downturn caused by the COVID-19 pandemic. The table below shows the absorption of PPM EMB funds in 2022.



- **10%** Education — 30.000.000
- **6%** Real Income and Job Opportunities — 20.000.000
- **6%** Economic Independence — 20.000.000
- **9%** Infrastructure — 30.000.000
- **40%** Socio-Cultural — 130.700.000
- **23%** Environmental Participation — 75.000.000
- **6%** Community Institutions — 20.000.000

Area	Activity	Achievement
Ring 1 Village	BUMDes Strengthening and Training	The BUMDes training was attended by 18 BUMDes management representatives from 4 Ring 1 villages. The training focused on improving the managerial and institutional BUMDes, mapping village potential, and developing business units in BUMDes.
Ring 1 Village	Cattle Farm	The cattle farms are managed by 8 groups of breeders from Ring 1 Village. EMB is planning to build a cowshed in 2022. Cow dung is used as fertilizer when planting in the reclamation area so that in the future the waste from this cattle farm can be processed and fully utilized.
Ring 1 Village	Welding and 2 Wheel Mechanics Training	This training was attended by 48 people from 4 Ring 1 villages. The training was attended by people in productive age. Several graduates from the training opened repair shops and workshops in their respective villages.

COMMUNITY EMPOWERMENT PROGRAM

As an energy company that is very concerned about innovation and sustainability, ITM continues to develop community development strategies. The implementation of the 8 pillars of the PPM program which has been mandated by the Ministry of Energy and Mineral Resources, is always based on the Sustainable Development Goals (TPB) or SDGs which are adapted to the characteristics and potential of each region. Aware of the importance of achieving the SDGs, ITM continues to be committed to contributing to the SDGs by embedding community empowerment into the company's strategy. The implementation of the community empowerment strategy in collaboration with increasing stakeholder engagement will accelerate the company's goals in achieving Sustainable Post Mining Livelihood for the residents of ring 1, ring, 2 and ring 3.



Educational Sector

In an effort to create sustainable development, ITM and its subsidiaries are always committed in supporting the government on increasing the capacity of human resources. The community empowerment program in the field of education is one of the priorities that ITM has developed for the communities around its operational areas.

The developments of the ITM PPM program are currently not only targeting on formal education, but also developing the capacity of human resources in the informal education sector. This is done primarily to create ready-to-use human resources in the community, which will directly contribute to the development of each village.

Number of Activities
± 51 Program

Beneficiaries
7.786 people

Total Budget
3,7 billion rupiah

Improving the Capacity of Educators

The capacity building program for educators through teacher training programs in the fostered villages is a program that is routinely conducted every year by ITM and its subsidiaries. The training for teachers is considered a very important thing to do because it has a direct impact on the quality of students in each school.

With the pandemic situation and the curriculum which has also changed and the 4.0 era which demands understanding of technology, training for educators or teachers turns out to be one of the crucial things needed by schools in the target villages. Teachers are required to be able to respond to changes that occur in the world of education. Updating a teacher's expertise is important to improve teaching performance and the learning quality of students.

ITM and its subsidiaries take the role of assisting the government in facilitating teachers in the assisted villages to always upgrade and update on the latest teaching and learning methods and facilities. The effectiveness of the teaching and learning process in schools is expected to improve the quality of students in the fostered villages. The increased quality of students has an impact on improving the standard of living of the families, even building their villages towards a better direction in the future.

During 2022, ITM has conducted 2 teacher trainings with a total of 450 teachers participating. The topic of the training held was the implementation of the Independent Curriculum.

Adiwiyata IMM

One of the ITM sites, namely IMM, has carried out an Adiwiyata school character building program in the target village as a form of PPM empowerment in the education pillar. This program started with the development of Adiwiyata character at Teluk Pandan 1 Middle School in 2015, which is currently in the process of evaluating Adiwiyata Mandiri. IMM already has 4 adiwiyata assisted schools, such as Teluk Pandan Middle School 1, Teluk Pandan Middle School 2, Teluk Pandan 001 Elementary School, and Teluk Pandan 005 Elementary School. Adiwiyata itself was chosen to be one of the leading programs in the education sector which will be continued during the operation period until the Mine Closure Plan or RPT, because it has a high sustainability value for building human development index numbers in the assisted villages.

The adiwiyata character itself was also transmitted by students and teachers to their families in their respective homes. This can be seen from the active waste bank program in each school, the waste does not only come from around the school but also the domestic waste from the house. Currently, all adiwiyata schools fostered by IMM are collaborating with the waste bank that are fostered through the IMM CLC program to collect waste from the school waste bank.

The objective of Adiwiyata is to have a huge impact on HDI development. Because the purpose of the Adiwiyata program itself is to make schools a place of learning, awareness and character development for school members (especially for environmental awareness). So that in the future with the development of the mindset of students, it will also have an impact on changing the mindset of the community at a larger scale, to support sustainable development in each village. The target of the adiwiyata program is indeed not a short or medium term target because it targets an increase in the quality of life through a mindset that can be passed on to the next generation.









Health Sector

Health is one of the key factors in improving the quality of human resources in the society.

Currently, ITM and its subsidiaries are very focused on and support the government in developing promotive and preventive health programs. This is one of the company's efforts to support the government in providing quality human resources, as an input to the development process.

Educating the public and improving access to proper health facilities, in accordance with the goals of SDGs 3.

Number of Activities
± 20 Program

Beneficiaries
9.881 people

Total Funding
3,58 billion rupiah

ITM's PHBS program



The improvement of Clean and Healthy Behavior (PHBS) is one of the routine programs carried out by ITM and its subsidiaries. The target beneficiaries for this program are the village community in general. During 2022 ITM has carried out a PHBS improvement program in almost all areas of the Ring 1 village. The PHBS program is not limited to the general public, but also targets schools, health department and the government.

The programs implemented by ITM did not only help the government in developing basic PHBS facilities (such as clean water and healthy latrines), ITM is also involved in improving the capacity of human resources in the fostered villages. HR capacity building is implemented through routine health education with a different theme for each activity. At several sites, free medical treatment and health services are also routinely carried out.

In addition to monitoring the public health impact caused by the company's activities, through free medical activities, it is usually possible to obtain appropriate health program intervention solutions that the company can carry out according to the needs of the village. For example, at the IMM site, the development of clean water was initially carried out in Santan Tengah Village due to the many dermatitis diseases (which are most likely due to the inappropriate use of river water as a source of clean water).

The PHBS programs carried out by ITM and its subsidiaries are a form of support for existing government programs. One indicator of the success of the PHBS program is the reduction in disease rates or the number of visits by the community to local health facilities.

IMM Stunting Program





ITM is always concerned with efforts to increase and improve the quality of human resources around its operational areas. One of them is the stunting prevention program in the fostered villages, in this case the IMM site. This program was chosen because it is one of the priority work programs in the health sector owned by the government and WHO globally. If so far the baby is healthy or not only measured by weight, in the calculation of stunting what is measured is weight per height.

Stunting itself, if not addressed early on, will cause failure to thrive in toddlers which will impact brain development and abilities. This causes the world to compete to reduce stunting cases in order to have quality human resources and be able to compete globally in the future. Prevention of stunting itself must be carried out during the first 1000 days of life, that is, since the fetus is in the mother's womb. For this reason, stunting prevention does not only focus on babies, but on mothers. Mainly educating mothers regarding PHBS so that they can give birth and be able to care for healthy children.

In early 2019 when the stunting program was started by IMM, Bontang and East Kutai as IMM Ring I areas are in the top 3 positions that have high stunting rates in the province of East Kalimantan. Even at the end of 2019, the Government of Kutai Kertanegara designated one of IMM's fostered villages (Santan Ulu) as a pilot project to reduce village stunting rates.

IMM enters the realm of prevention starting from the gestational age, because when a toddler is declared stunted by a doctor, it is very difficult to improve the nutritional condition and development of a child's brain abilities. As of 2019, 48.9% of pregnant women in Indonesia have micronutrient deficiencies which greatly impact fetal development. It is hoped that by educating pregnant women, apart from having healthy pregnancies and not having the risk of giving birth to BLR babies (low birth weight, who have a very high risk of becoming stunted), they will also be able to care for children who are

healthy and quality. IMM contributed to reducing the stunting rate in Teluk Pandan District by 13.29%, where in 2018 the stunting rate in Teluk Pandan District was 23.1% and decreased to 9.81% in 2021.

Apart from IMM, other subsidiaries such as JBG, TCM, BEK, and EMB also contribute to the stunting prevention program by providing supplemental feeding support at posyandu in Ring 1 Village



Real Income and Job Opportunities Sector

This program opens access to alternative livelihoods for the community, in agriculture, livestock, fisheries, crafts; support stimulant raw materials.

The aim of this program is to support additional household income, encouraging the achievement of economic growth Total family budget.

Number of Activities
± 37 Program

Beneficiaries
5.063 people

Total Funding
3,4 billion Rupiah

Improving the Quality of BEK Ring 1 Youth through the Laying Hen Development Program





Youth is a national asset that determines the direction of a country in the future and the quality of that country. With this enthusiasm, PT Bharinto Ekatama (BEK) began implementing a youth empowerment program in the economic field in 2021. This program began with internal selection with various considerations until a young man with potential was determined. Viktor Hamonangan Sitompul, a young man from Kampung Besiq, was chosen because he has enthusiasm and foresight regarding the community's economy. Viktor is currently pursuing his final level of tertiary education.

The program Viktor chose to manage was chicken farming laying eggs because Viktor already had basic knowledge regarding the cultivation process. The interventions conducted at the beginning of coaching by BEK managed to improve Viktor's knowledge as well benchmarks related to laying hens. After doing the assessment on Viktor's ability, BEK provided a number of assistance of 100 chickens that are ready to lay eggs. After doing the evaluation for one year, it was concluded that Viktor was able to develop the laying hen farm. In 2022, BEK will again provide assistance with 250 chickens ready to lay eggs.

Not only focusing income from BEK, Viktor has been able to expand his farm to 500 cows. The laying percentage of his laying hens reaches 90% so that he produces approximately 450 eggs per day. The market price for 30 eggs per plate around Kampung Besiq ranges from IDR 55,000 to IDR 60,000. Currently, from a total monthly turnover of around (15 dishes x IDR 55,000 x 30 days) = IDR 24,750,000, Viktor is able to get a profit of approximately 50% or IDR 12,375,000 after deducting feed costs. and operational. His current income has increased five times since the beginning of the pilot program because the number of chickens cultivated has also increased. BEK hopes that in the future, Viktor can continue to develop his farm to become a role model for young people in Besiq Village, West Kutai Regency and can even inspire Indonesian youth.



Utilization of Reclamation Land to Improve Community Income Through Cattle Farming Program

Utilization of the reclamation area for community economic independence is one of the strategies of PT Turbaindo Coal Mining (TCM). Starting from 2011 the reclamation area was used as a cattle breeding area intended for community groups in Muara Begai Village. This is based on the designation of Muara Begai Village as a cattle breeding cluster by the West Kutai Animal Husbandry Service. Therefore, in carrying out this program TCM is also collaborating with the West Kutai Animal Husbandry Service. As of 2018, TCM has distributed a total of 70 cows and from the West Kutai Animal Husbandry Service a total of 97 cows.

From the sires that have been distributed by TCM and the West Kutai Animal Husbandry Service, currently there are 183 calves that have been produced. In the future, TCM will focus its cattle farming activities towards fattening the cattle. It is hoped that the results of this cattle cultivation can meet the needs of West Kutai for cattle which have so far been supplied from outside the region. Several market potentials in West Kutai such as the needs of the Eid al-Adha celebration, public consumption, and the processed food industry such as meatballs.



Economic Independence Sector

This program grows business centers, developing 20 Micro, Small and Medium Enterprises (MSMEs), a network of resources and marketing, and strengthen business crafts, automotive services, and processed food. This program has a direction and purpose for develop an independent and sustainable local economy.

Number of Activities
20 Program

Beneficiaries
1.551 people

Total Funding
1,6 Billion Rupiah

Improving the Citizens' Economy through the Kitadin Embalut Food Security Program



Food security is one of the national priority programs. To support this, PT Kitadin Embalut implements a food security program through the utilization of ex-mining land into paddy fields. Starting in 2021, the first planting phase will cover three hectares of land and produce an average productivity of 3.5 tons/ha. In the second planting season, productivity has increased to 4 tons/ha.

From the trial results, PT Kitadin Embalut expands the planting area in 2022 and become 20 Ha. This program is targeted to reach a total area of 74 hectares with an average productivity target of 3 tons/ha. Even though the target set is still lower than the average national productivity, considering that the cultivated land is ex-mining land, it is felt that it will contribute enough to food security with a strategy to increase production through an extension of 74 ha. This program received appreciation and support from the Government of Kutai Kartanegara Regency through the Regent H. Edy Damansyah.

Aquaculture for Community Self-Reliance by PT Jorong Barutama Greston

Youth is a national asset that determines the direction of a country in the future, the quality of youth for economic independence is one of the goals of community empowerment carried out by ITM and its subsidiaries. For this reason, ITM always encourages each of its subsidiaries to contribute to every effort to become self-reliant in society through economic development programs. One of them was carried out by PT Jorong Barutama Greston (JBG). Through the freshwater fisheries empowerment program, JBG hopes to increase community independence in the economic sector. Starting in 2018, the majority of fish species cultivated are catfish and tilapia. This type was chosen because it best suits the regional characteristics of the three villages, namely Karang Rejo Village, Jorong Village, and Simpang Empat Village.





This fisheries empowerment program is also included in one of JBG's mine closure programs with a production target of 100 tonnes. Currently, the total recorded production of the three groups has reached 53.76 tonnes. In this learning phase, JBG provided assistance in the form of training to improve any knowledge related to fish farming, repairing the ponds, cultivation infrastructure, seeds, and feed making tools. The result of this guidance is that there is one group in Karang Rejo Village ready to produce feed for group needs and able to market the product between groups. Through this program, JBG succeeded in empowering 27 fish farmers.



Socio-Cultural Sector

This program is a manifestation from our efforts to maintain social unity, preserve local cultural arts, and develop shared life so that harmony is established between elements of society,

build continuity of cultural values to the younger generation, and the maintenance of religious activities in the community, as well as fostering good relations between the Company and the community.

Number of Activities
± 76 Program

Beneficiaries
88.602 person

Total Budget
5,3 billion rupiahs

Preserving the Culture of the Benuaq Dayak Tribe through the Development of the Sarut Ulap Craft Group



Throughout 2022, ITM with its subsidiaries conducted a preservation act for the local culture through various activities. PT Trubaindo Coal Mining (TCM) fully supports the preservation of local culture in the form of the development of typical clothing of the Benuaq Dayak tribe

known as Ulap Sarut. The Government of West Kutai Regency appreciates the signing Memorandum of Understanding between TCM and the Group Crafts Sarong Kiai Panei Penguntei Lawei in the District Peace. By signing a joint agreement with TCM, can be a first step for Sarut Handicrafts as a container for social enterprises community activities in the context of accelerating group income increases and preservation efforts, opening access to business, overcoming unemployment, creating jobs that focus on improving people's welfare while also being able to generate creativity.

In addition to regular assistance and coaching for the Craft Group, TCM also supports the Sarut Festival which will be held in August 2022. The Sarut Festival is being held in the framework of the 3rd anniversary of the Sarut Craftsmen Group "Kiai Panei Penguntei Lawai" in Damai Kota, Damai District. This activity is in order to appreciate community groups who have maintained the tradition of dressing since hundreds of years ago. This festival presents a fashion show by Ulap Sarut craftsmen, a culinary festival, and a West Kutai craft exhibition. This festival is quite successful, shown by the high enthusiasm of the residents for this event. In the future, TCM hopes that the development of Ulap Sarut will not only be an effort to preserve local arts and culture, but also able to support tourism in West Kutai Regency.

Support The Erau Festival Activities by PT Kitadin Embalut



Even though it has entered the post-mining period, PT Kitadin Embalut (EMB) continues to show its existence in various fields through the Community Empowerment Development (PPM) program, one of which is in the social and cultural fields. This time, EMB is providing its support through the oldest people's party in the archipelago known as the "Erau Festival" from the continental tradition of Kutai Kartanegara Ing Martadipura. Where the activity was held in Tenggarong City, Kutai Kartanegara Regency, East Kalimantan Province from October to November 2022.

The support provided through the Erau Festival is Kitadin EMB's commitment to preserving local culture which is channeled through the Youth and Sports Office of Kutai Kartanegara as organizers to support activities held by the committee such as the Kutai Traditional Sports Competition and the Kutai Cultural Festival. The festival this time is considered very appropriate, because apart from introducing traditional sports to the people of Kutai Kartanegara, the event also brought up the excitement of people's longing for entertainment after the COVID-19 pandemic for the past 2 years.

Previously, Kitadin EMB also carried out one of the post-mining programs, such as providing guidance on the preservation of cultural arts in the Ring 1 Foster Village, namely the Goa Batu Dark Separi Dance Studio which carries the Jepen dance and Dayak dance and the Bumbung Mekar Sari art in Kerta Buana Village. . Kitadin EMB's support for the preservation of cultural arts was appreciated by the government of Kutai Kartanegara Regency. The government hopes that other mining companies can join Kitadin EMB's actions, which have always actively participated in supporting community activities even though they are no longer operating.





Lamin Bentian House as a Center for Culture, Economy, and Tourism Destinations



One form of long-term community development through a socio-cultural approach that has been carried out by PT Trubaindo Coal Mining (TCM) is the development and mentoring program for the Lamin Bentian House as a center for culture, economy and tourist destinations. Not only supporting the social-cultural pillar PPM program, this program is also expected to be able to support the achievement of SDG's Number 1, that is "Eradicating Poverty".

Rumah Lamin is a traditional house of the Dayak tribe in East Kalimantan. Home development program Lamin Bentian was initiated by TCM together with indigenous peoples and it has a very architectural and unique and distinctive form as a reflection of the local culture of the Bentian Dayak Tribe. The development of the Lamin Bentian House is dedicated by TCM for the Bentian Dayak Tribe as part of the preservation of cultural heritage and respect for local indigenous peoples. Through the Development of Lamin Bentian, the Dayak Bentian people hope that their identity will be more visible and that they can develop various cultural and economic activists in the traditional house. The construction of the Lamin Bentian House is one of the TCM programs that started in 2012 and will be completed in 2020. After being built, it is hoped that Lamin Bentian will become an icon of pride for the Dayak Bentian people.





The development does not stop with only constructing, the process in developing Lamin Bentian continues through various activities to this day. In addition to the tourism products and services offered, there are strategic advantages in the form of innovation from the Bentian Lamin House which can support the success of achieving goals, such as:

- The use of rare wood materials from the Ulin Tree on its 371 pillars adds to the uniqueness and special value of Lamin Bentian.
- Lamin Bentian is designated as the first green building in West Kutai (green building certification).
- The usage of renewable energy sources (solar power) to supply the electricity needs of Lamin Bentian. In 2022, the solar power installation will function as a source of electricity for Lamin Bentian.
- Rainwater conservation and management as a source of clean water supply in Lamin Bentian.
- Installation of waste treatment in order to support the function of Lamin Bentian as a center of activities (economy, culture and tourism).

In 2022, Lamin Bentian has been actively used as a stopover and tourist spot for the local community. In addition, Lamin Bentian has also functioned as a meeting place for various communities. TCM has a dream to make Lamin Bentian a best practice for the company's mine closure program. TCM's commitment to continuous development and assistance so that Lamin Bentian can become the center of cultural preservation, education, tourism, economic improvement, and community empowerment.

Environmental Participation Sector

Participation in environmental management is the focus of ITM and its subsidiaries to contribute to natural preservation and environmental protection. ITM has a flagship program in terms of environmental management, the name is Care for Waste Program through the 'Waste Bank'.

ITM and its subsidiaries always support activities as in implementing environmental days in all of its subsidiaries. This activity was carried out with various activities such as planting local trees and fruits, community service waste collection in the office area, cleaning the beach with the community and related SKPD, as well as environmental socialization activities in the form of training and workshops.

Number of Activities
7 Program

Beneficiaries
± 7.413 people

Total Budget
>554 million rupiahs

Waste management Through Serial Waste Bank

In order to improve the quality of life (environment and economy), PT Indominco Mandiri (IMM) fostered village communities developed a Garbage Bank unit as a center for community learning activities (Community Learning Center). Learning centers (PKBM) Damai Mandiri which is located in Suka Damai Village have not yet started business unit to become independent, besides the waste management has not been implemented properly by residents in the village.



That is why, IMM initiated and developed the Serial Waste Bank as part of PKBM Damai Mandiri in the environmental sector.

This is the background IMM to initiate and develop a Serial Garbage Bank as part of PKBM Damai Mandiri in the environmental sector. The local village government also supports and encourages these activities considering that better waste management is an urgent need in order to address environmental issues, especially waste. This is also supported by the high interest in learning from younger people of working age and mothers.

Activities that have been carried out by IMM in the framework of developing the program include socialization regarding the potential of the Waste Bank for the environment and the community's economy, the formation of working groups to support program implementation, the construction of waste bank production houses, waste bank training for waste bank managers, facilitation of wheel motor units three to support waste transportation, and routine assistance for the working groups. The results of IMM's development of the program included the formation of a new business unit from PKBM Damai Mandiri and the formation of 3 waste bank working groups in the villages of Danau Redan, Suka Rahmat

and Teluk Pandan.



Regarding waste management, 3.5 tons of waste have been managed from January to August 2022. The enthusiasm of the community, both managers and consumers of the waste bank, is in line with future development plans. Currently, customers from the Berseri Garbage Bank have reached 3 villages and in the future it is expected that the coverage area of services will be wider.

Together with the management, IMM planned several development activities, including; comparative study to independent waste bank units, further processing of waste, strengthening cooperation with the main waste bank, synergizing between waste banks and BUMDes institutions, strengthening cooperation with other parties for the development of waste banks, and initiating waste bank units in each village ring one built by IMM

World Clean Up Day



Collaborating with Bontang City Environment Agency (DLH), IMM conduction an event to collect trash/ waste in the context of World Cleanup Day 2022 on Beras Basah Island. The event with the theme "13 Million Towards a Clean and Waste-Free Indonesia" was attended by Government Representatives, they are Assistant 2 Secretary of Bontang City, Head of DLH, and OPD representatives. In addition to government representatives, various community organizations, waste bank administrators, and other environmental activists were also present. From IMM, there were a number of employees from various participating departments actively and enthusiastically in this garbage collection action. From this activity, a total of 285 kg of garbage was collected from all over Beras Basah Island.

World Cleanup Day is intended as a reminder of the importance of a clean and waste-free environment. This clean-up action was carried out simultaneously in 191 countries in the world. This is a manifestation of increasing awareness of the waste problem and is a means of cultivating the value of love for the future of the earth.

In addition, ITM through its subsidiaries also continues to carry out important activities such as:

1) Tree planting in commemoration of environment day in all ITM subsidiaries.
2) Environmental sustainability campaign by IMM and BEK.
3) Management and management of waste by JBG.
4) Strengthening and fostering waste bank groups by EMB and IMM.
5) Conservation of mangrove and coral reef biodiversity by IMM.
6) Conservation of black orchid biodiversity by BEK.
7) Development of Bokashi organic fertilizer by JBG.

Community Institutions Sector

Community institutions are one of the crucial things to ensure sustainability in society. Considering that mining companies have operational time limits, assistance to the community cannot be carried out continuously.

Number of activities
10 Program

Beneficiaries
± 2.323 People

Total Funding
> 1,34 Billion Rupiah



Based on the fact, an institution that can take on the role of group management and community business is urgently needed. Community development programs require community groups who will later manage the CD programs that have been initiated, so that they can continue to run and spread the positivity even though the company has stopped operating.

To prepare this, each each of the PPM Program Pillars have created and strengthened groups fostered by each sectors, such as education sector, health sector, economy sector, environment sector, socio-culture sector and infrastructure sector. In general, in this institutional sector, ITM and its subsidiary also provides coaching and capacity building to the village owned enterproses (BUMDes), farmer groups and tourism awareness groups / POKDARWIS.

BUMDes Institutional Strengthening Through Capacity Building and Assistance

ITM realizes that the role of BUMDes or village-owned enterprises is very strategic. BUMDes is also strengthened by its existing laws and regulations, namely Law Number 11 of 2020 concerning Job Creation and PP Number 11 of 2021 concerning BUMDes. The legal strength that underlies the BUMDes institution is one of the advantages of this institution. BUMDes are also considered to be able to bring wider and more equitable economic benefits to all village communities. Therefore, ITM through all of its subsidiaries takes an institutional approach to BUMDes as ITM's strategic partner to ensure community sustainability.

In 2022, several activities will be carried out related to strengthening BUMDes institutions. The BUMDes capacity building was carried out in all ITM subsidiaries through the provision of training and discussions such as training in business planning, financial reports and bookkeeping as well as direct assistance in the field to BUMDes business units. In addition, there are facilities in the form of capital participation and business packages to BUMDes, such as those that are provided by JBG to BUMDes in Sungai Empat Asam Baru Village.

Several BUMDes assisted by ITM's subsidiaries have succeeded in having business units that operate in a sustainable manner as well generate profit and income for the village. One of them is BUMDes Madani in Santan Tengah Village



IMM is an example that BUMDes is able to move the wheels of the community's economy. BUMDes Madani manages clean water access business units with the use of more than 700 households and 14,000 m3 per month. BUMDes Madani is able to achieve a net profit of 23 million rupiah every month from this business unit.

From the point of view of the community, as consumers of clean water, they benefit from saving 10 times the previous condition distribution of clean water from BUMDes Madani. The community buys clean water for IDR 5,500/m3, where previously they had to pay IDR 50,000/m3. In addition to having an impact on savings, the community also feels that it is easy to access clean water and the quality of public health has improved, the fact is shown by a reduction in diseases caused by the poor quality of clean water before.

Another successful BUMDes is Bersinar BUMDEs located in Bangun Rejo Village, Tenggarong Seberang District. Currently, BERSINAR BUMDes has several business fields such as a drinking water depot, procurement of gas cylinders, management of a wholesale market consisting of 73 business stalls, and management of a night market where an average of 250 traders conduct business. Bersinar BUMDes is one of the BUMDes fostered by Kitadin Embalut (EMB). EMB support for Bersinar BUMDes is in the form of institutional assistance, management of BUMDes legal entities, investment in BUMDes business units, managerial capacity building, and BUMDes involvement in construction projects. During its journey, Bersinar BUMDes increased its assets from only 35 million rupiah to 562 million rupiah. Bersinar BUMDes also gains business profits and contributes to Village Original Revenue (PAD) of 32 million rupiah per year. In 2022, EMB through the Bersinar BUMDes mentoring program won the Gold Category award from the CSR and Sustainable Village Development Awards organized by the Ministry of Villages PDTT in collaboration with the ISSF Institution.

BUMDes fostered by PT Indo Tambangraya Megah Tbk

BUMDes Name	Village	Legal status	Business Unit
BUMDes Madani	Santan Tengah Village	Legal	Clean Water, Village Transport
BUMDes Madani Sejahtera	Kandolo Village	On Process	PAM Village, Drink Water Depo, Display house, Palm Sugar Products, Village
BUMDes Santan Indah	Santan Ilir Village	None	Agricultural Product Management, Equipment Rental
BUMDes Citra Sejahtera	Santan Ulu Village	On Process	Social Business (Management of Clean Water, Electricity, Garbage, Irrigation, etc.), Management of Agricultural Products, Trade Services (Management Markets, Department Stores, etc.), Equipment Rentals
BUMDes Redan Prima	Danau Redan Village	Legal	Transportation, Agriculture
BUMDes Damai Mandiri	Suka Damai Village	On Process	Social Business (Management of Clean Water, Electricity, Garbage, Irrigation, etc.)
BUMDes Martajaya	Martadinata Village	Legal	Social Business (Management of Clean Water, Electricity, Garbage, Irrigation, etc.) Rental Equipment
BUMDes Suka Rahmat Sejahtera	Suka Rahmat Village	On Process	Social Business (Management of Clean Water, Electricity, Garbage, Irrigation, etc.)
BUMDes Karya Putra Pribumi Sungai Empat Simpang Baru	Sungai Empat Simpang Baru Village	Legal	Social Business (Management of Clean Water, Electricity, Garbage, Irrigation, etc.), Four New Intersections of Agricultural Product Management
BUMDes Marlin Jaya Mandiri	Swarangan Village	None	Trade Services (Market Management, Department Stores, etc.), Equipment Rental, Service Procurement (Transportation)
BUMDes Berkah Ibu Jorong	Jorong Village	None	None
BUMDes Maju Jaya Bersama	Asam-Asam Village	Legal	Trade Services (Management of Markets, Department Stores, etc.), Financial Services (Savings and Loans), Procurement of Building Materials
BUMDes Sejahtera	Karangrejo Village	None	Transportation
BUMDes Bersinar	Bangunrejo Village	Legal	Social Business (Management of Clean Water, Electricity, Garbage, Irrigation, etc.), Bersinar Bangunrejo BUMDes Already Legal Entity Trading Services (Management of Markets, Department Stores, etc.), Equipment Rental, Molen Rental, workshop, construction, night market, gas LPG, drinking water depot, trade, agriculture

Infrastructure Sector

PT Indo Tambangraya Megah, Tbk and all its subsidiaries (ITM Group) also contributed to the development of infrastructure around the mining operation area. The ITM Group's commitment to contributing to infrastructure development in 2022 is manifested by a budget allocation of more than 1.56 billion rupiah which is implemented through 6 infrastructure development programs with around 7,304 beneficiaries.

Total Activities
6 Program

Beneficiaries
± 7,304 People

Total Funding
> 1.56 billion rupiah







Improving Community Access Through Road Improvements

ITM through its subsidiary IMM cemented the village roads. Community infrastructure activities are also being conducted to support community activities, including:

Area	Activities
Benangin I, II dan V	• Provision of access to electricity for health centers • Renovation of houses of worship, mosques, churches and temples
Swarangan, Jorong, Karang Rejo, Batalang, Simpang Empat Baru River, Asam-asam	• Renovation of public facility buildings • Improved access to community roads and drainage facility
Central Santan and Santan Ilir	• Construction of IFS cattle pens • Making floating rafts
Santan Ulu	• Posyandu and gate renovations • Cementing village roads
Sukadamai	• Sukadamai clean water piping • Renovation of the BUMDES office
Sukarahmat	• Sukarahmat clean water piping • Procurement of materials for house repairs • Construction of a soccer field
Bangunrejo, Embalut, Separi, Kertabuana	• Repair of village roads and irrigation • Construction of cow pens
Muara Begai, Suakong, Empakuq	Providing village electricity for operations
Bentian Besar, Muara lawa, Muara bunyut	School Renovation (hall, classroom, teacher room and complementary facilities)

BEST PRACTICE PROGRAMS

The cultural diversity of the community in each of ITM's subsidiaries determines the pattern of approach and type of community empowerment programs to be implemented. The main objective is accelerating community self-sufficiency, ITM initiated the Superior Community Development Program which is engaged in the pillars of Education, Health, Economy, Environment and Infrastructure. The flagship program is carried out in stages (gradual and multi-years) with a focus on achieving the goals determined through mutual agreement, based on local potential, and contributing to global issues (SDGs/GRI/ISO 26000:2010).



Strengthening the Basapri Local Institutional Cooperative



SROI 1:2,5

In order to improve the community's economy through agricultural potential in North Barito Regency, PT Bharinto Ekatama (BEK) facilitates a community economic institution in East Teweh District called the Basapri Cooperative. In the first phase, the Basapri Cooperative manages 8 hectares of land for planting hybrid corn. The hybrid corn cultivation project involved two farmer groups consisting of 22 group members. This cultivation project will be carried out in two phases where in the second phase the cultivation area will be expanded to 10 hectares and added the development of processed products from hybrid corn cultivation. BEK facilitates various programs in the development of the Basapri Cooperative including capital participation in the development of hybrid corn, capacity building and assistance for hybrid corn farmer groups in collaboration with the North Barito Agriculture Service, and provision of facilities and infrastructure to support the development of hybrid corn.

During 2022, 33,466 kg of hybrid corn were harvested through two harvests and generated a gross of income IDR 205 million. Apart from cultivating hybrid corn, the Basapri Cooperative is also developing a chicken farming business which will be integrated with hybrid corn cultivation. To support this, BEK held training and cooperative management assistance in supplying business capital and supporting facilities. With this assistance, it is hoped that the Basapri Cooperative can become an independent group and be able to drive the community's economy. The total beneficiaries of this program are 74 people who are registered as members of the Basapri Cooperative. From the guidance provided, the Basapri Cooperative won a silver category award in the CSR and Sustainable Village Development (PDB) award, which was organized by the Ministry of Villages, Development of Disadvantaged Regions and Transmigration in collaboration with the Indonesian Social Sustainability Forum (ISSF).

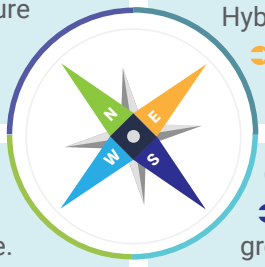




The Performance Impact of the Basapri Cooperative program using the compass sustainability[1]

Environmental Sustainability (Nature)
Implementation of the **zero waste** concept through the utilization of chicken manure as fertilizer for hybrid corn plants.

Economic Sustainability (Economy)
- Total gross income (harvest phase 1 and 2 Hybrid Corn) worth **IDR 205,000,000.00.**
- The total production of hybrid corn is a number of **33,466 kg**.



Wellbeing Sustainability
- Improving the welfare of 22 farmer members of the Basapri Cooperative.
- Increased income of 74 cooperative members.
- Improvement of hybrid corn farming skills in farmer groups.

Community Sustainability
- Empowerment of women farmer groups members of the Basapri Cooperative.
- Increasing the institutional capacity of the local economy.

[1]Sustainability Compass is a methodology to orient society towards sustainability with the dimensions: Nature, Economy, Society, and Wellbeing. (Alan AtKisson, 1997).

"Learning with ITM" to embody "Empowered Together with ITM"



As a manifestation of "Learning with ITM" PT Turbaindo Coal (TCM) initiated the establishment of the Media Citra Mandiri Computer Training Institute. Established in 2016, LPK Media Citra Mandiri was formed with the aim of becoming a forum for residents of West Kutai Regency, especially residents of Muara Lawa District, to increase their computer knowledge. Computer knowledge is mandatory for all groups, from students, workers to government officials. The development of the teaching and learning process and searching for sources of information as additional knowledge that requires students to be able to operate computers. Likewise, in the world of work, the ability to operate a computer is one of the main requirements in job vacancies.

IKM 79,11%
SROI 1:7





Since its establishment in 2016, LPK Media Citra Mandiri has graduated 403 people consisting of students, teachers, university students, employees and government employees. The benefits of the LPK's existence are felt by the community, especially youth of productive age and the local government. Youth graduates from LPK have more opportunities to get jobs because they have the ability to operate computers. In addition, employees who are already working and have the opportunity to improve their careers because they have the ability to operate computers.

Significant changes were also felt by the local government by increasing their human resources as well as improving the administration system which had been done manually through digital. The amount of benefits provided by LPK Media Citra Mandiri was appreciated through the Ministry of Rural Affairs Award with the acquisition of the Silver Category. With the increasing standard of living of the community, it proves that through "Learning With ITM" it is able to implement the main core of "Empowered Together with ITM".

The Performance, based on the ITM Learning Together program using compass sustainability[1]

Environmental Sustainability (Nature)

Reducing the use of paper due to digitizing reports in the local village government.

Economic Sustainability (Economy)

- Increasing people's income by improving the computer operating capacity.
  - **129 graduates** of LPK Citra Mandiri manage to get jobs.



Wellbeing Sustainability

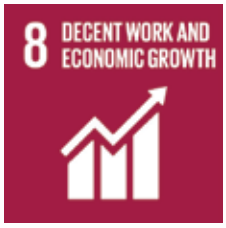
Increase knowledge
403 graduates of LPK Citra Mandiri in operating computers and using the internet.

Community Sustainability

- Improving the quality of teaching and learning for **14 teachers** and **214 students**.
- Capacity building of **26 employees** (government and private

[1]Sustainability Compass is a methodology to orient society towards sustainability with the dimensions: Nature, Economy, Society, and Wellbeing. (Alan AtKisson, 1997).

Maintaining Food Security through the Development of Cattle Farms



PT Kitadin Embalut took the initiative to develop cattle farms in four fostered villages around the company. The cattle breeding program was initiated in 2009, where this program is in line with the East Kalimantan government's program, there are 2 million head of cattle program in the framework of Food Self-sufficiency in East Kalimantan Province. The government encourages and invites mining companies to jointly develop cattle farms at ex-mining sites.

In developing a cattle farm, PT Kitadin Embalut conducted various interventions for groups of livestock farmers spread across in four fostered villages. Making stables, supporting livestock facilities and infrastructure, and improving the quality of breeders through various trainings have been carried out so far. In 2022, PT Kitadin Embalut has entered the post-mining period. The cattle breeding program is one of the post-mining community empowerment programs in the reclamation sector in another form. The concept chosen in its development is the concept of integrated cattle farming.

This program is managed by a cattle group that has been formed since 2014. Previously, the cattle in the target group were cultivated by grazing in the reclamation area so that it could damage the plants that had been planted and could be detrimental to the company. Departing from these problems, PT Kitadin took the initiative to provide guidance and prepare facilities so that cattle groups are more focused on raising cattle. PT Kitadin built a cowshed and its supporting facilities covering an area of 206 hectares, of which 80 hectares were used as grazing for seven groups and 126 hectares for animal feed cultivation with Elephant Grass, Pakchong and Brachiaria Humidicola (BH) Grass. The company has also prepared an alternative feed area besides grass with an area of 113 hectares for the cultivation of feed such as Kaliandra, Indigofera, Turi, Lamtoro and Gamal so that these cattle groups are more productive in producing quality cows without damaging the reclamation plants. In the future, it will be equipped with a solar electric installation for each group of cattle which functions as a source of lighting at night.





In addition to cowsheds and other supporting facilities, PT Kitadin provides education in the form of Cattle Farming Training and Fermentation Feed Making for the residents and cattle groups in the assisted villages. Breeders are also directed to be able to manage cow manure waste. the hope, the community and breeders can use cow manure to become manure which can be used for agriculture on ex-mining land.

Currently there are more than 300 head of cattle managed by 7 groups of cattle originating from Embalut Village, Separi Village, Kerta Buana Village, and Bangun Rejo Village. Through the development of this cattle farm, there are 45 farmers who directly feel the positive impact through an increase in income of 20% from their previous income. In addition to the economic impact, environmental impacts are also felt in the form of improving soil quality after the use of manure from cow manure waste. It is hoped that in the future, all cattle herds will develop to achieve self-sufficiency and benefits can be felt by the community around the mine.

The Performance Impact of the Food Security program through the Development of Cattle Farms using the compass sustainability[1]

Environmental Sustainability (Nature)
Improving the quality of agricultural land through the use of fertilizer from cow dung.

Economic Sustainability (Economy)
- Increasing the income of cattle breeders up to **20%**.
- Reduction in the cost of fertilizer for ex-mining agricultural land and the cost of feed for cows originating from the results mining farm.



Wellbeing Sustainability
Improve the welfare of **45 families** (135 people) belonging to 7 herds from 4 assisted villages.

Community Sustainability
Increased community capacity in the field of cattle breeding, fermented feed production, and compost processing.

[1]Sustainability Compass is a methodology to orient society towards sustainability with the dimensions: Nature, Economy, Society, and Wellbeing. (Alan AtKisson, 1997).

Development of Bokashi Organic Fertilizer for Transmigration Communities in Karang Rejo Village



The form of long-term community development through an economic independence approach implemented by PT Jorong Barutama Greston (JBG), a subsidiary of ITM, is the Bokashi Organic Fertilizer Development Innovation Program for Transmigration Communities in Karang Rejo Village. Apart from supporting the PPM pillar in the field of Economic Independence, this program is also expected to be able to support the achievement of SDG's Number 12 "Responsible Consumption and Production" through reducing waste production through prevention, reduction, recycling and reuse.

IKM 83,5%
SROI 1:5,8

Karang Rejo Village is a transmigration village and one of JBG's fostered villages located in Jorong District, Tanah Laut Regency. Data from the results of social mapping in Karang Rejo Village shows that cows are the most common animal raised by residents. Livestock manure is widely available and not optimally utilized. Animal manure is only made into ordinary manure and is still not processed into organic fertilizer. The problem that arises is that the community does not have experience and knowledge about making organic fertilizers. Under these conditions, JBG seeks to increase the capacity of the community so that they are able to process the available raw materials to make them more valuable and useful.







The organic fertilizer development program has quite a variety of impacts on the community, starting from public awareness to manage livestock manure, increasing people who can process organic fertilizer, increasing community self-sufficiency to opening up new job opportunities. This program also creates a value chain relationship known as Creating Shared Value (CSV) where JBG in its business strategy is able to include social problems and needs in the company's strategic planning. In the last 5 years Bokashi Organic Fertilizer has made a positive contribution where JBG has been used in nursery activities, namely in the nursery of around 1 million plants and in revegetation activities, namely planting 500 thousand trees on reclamation land.

The Bokashi Organic Fertilizer production process is managed by the Sumber Makmur Farmers Group. This group has members of 13 farmers who are direct beneficiaries. As of December 2022, farmer groups have produced a total of 1,861 tons of fertilizer with a total gross income of around IDR 2,774,109,000.00. This has an impact on increasing the income of group members between 50% to 100% every month.

Future program development has no target, not only increasing the production of bokashi organic fertilizer, but also developing a community learning center for the general public. This community learning center is expected to become one of the learning centers related to agricultural practices (Integrated Farming System) and environmental management practices, especially waste processing and management. JBG CD is committed to completing the task of "social engineering" from the condition of people who are unable to process waste to become experts in processing and share knowledge and expertise with the wider community.

Performance Impact of the Bokashi Organic Fertilizer Development program using the compass sustainability[1]

Environmental Sustainability (Nature)

- Managed cow dung waste in Karangrejo Village.
- Improving the quality of soil on agricultural land through the use of organic fertilizers.

Economic Sustainability (Economy)

- The total gross income of the Sumber Makmur Farmers Group is **IDR 2,774,109,000.00** (until December 2022).
- Improve the income of Sumber Makmur farmer group worth 50%-100%.

Wellbeing Sustainability

- Improving the welfare of the community, especially the Sumber Makmur Farmer Group.
- Improving the quality of the environment in Karangrejo Village.

Community Sustainability

- Increased public awareness in managing and maintaining waste soil quality.
- Increasing community capacity in managing waste.

[1]Sustainability Compass is a methodology to orient society towards sustainability with the dimensions: Nature, Economy, Society, and Wellbeing. (Alan AtKisson, 1997).

Protecting the Environment Through Mangrove Rehabilitation



Global warming is one of the important issues in the world which is marked by the increase in the average temperature of the earth's surface. Global warming is an event where the temperature increases in the atmosphere, sea and land. One of the coastal ecosystems that has the highest ability to absorb CO2 is the mangrove forest which has various potential benefits for both the environment and humans.

Indonesia is a country with the most extensive mangrove areas in the world. Indonesia has 33,640 km2 of mangrove areas or 24% of the world's mangroves. The Indonesian government has priority programs, one of which is the rehabilitation of mangroves covering an area of 600,000 hectares during the 2021-2024 period with priority in 9 provinces in Indonesia, one of which is East Kalimantan Province. East Kalimantan has a total mangrove area of 220,295 Ha, of which critical mangrove area is 27,184 Ha and is the target of rehabilitation.

PT Indominco Mandiri (IMM) also focuses on protecting and preserving the environment around the mine, one of which is realized through the mangrove rehabilitation program on the coast around the mine. The program was initiated in 2010 by planting 19,000 trees in a 7.6 ha area around IMM's Hauling Port Barge Island. Furthermore, from 2011 to 2021, IMM has planted mangroves in various locations, namely Pagung (Bontang Lestari), Kersik Beach (Marangkayu), and Pantai Sempayo (Coconut Milk Ilir). The total planted area is 72 hectares with a total of 130,000 trees planted.



Besides planting trees, IMM also builds shelters monitoring and inviting the community to be actively involved in planting, procuring plant seeds, and maintaining their sustainability. A total of 2,618 people were actively involved in various activities. In the future, IMM will continue the planting program and planning a mangrove-based ecotourism concept.

It is expected that through this development, the community will be more involved and received its beneficial form directly. Through the mangrove rehabilitation program, IMM has received various awards from the government and the media, such as the Green PROPERNAS from the Ministry of Environment and Forestry, GKPM Perak from the Ministry of Community Welfare, and a gold award from the Indonesian Sustainability Development Goals Award (ISDA).

Impact performance of the Mangrove Rehabilitation program using Compass Sustainability[1]

Environmental Sustainability (Nature)
- Environmental Sustainability (Nature) Contribute to carbon sequestration 108 tonnes/year.
- Protection against abrasion.
- Maintain coastal and coastal ecosystems.

Economic Sustainability (Economy)
- Increased fishermen's income due to an increase in marine biota around the land rehabilitated mangroves.
- Increasing the income of mangrove seedling cultivators.



Welfare Sustainability
- Improving the community, especially fishermen.
- Improving the quality of the coastal environment.

Community Sustainability

Increased public awareness in protecting coastal ecosystems and preserving mangroves.

[1]Sustainability Compass is a methodology to orient society towards sustainability with the dimensions: Nature, Economy, Society, and Wellbeing. (Alan AtKisson, 1997).

STAKEHOLDER ENGAGEMENT and CDO CAPACITY BUILDING

ITM routinely conducts training to increase CDO capacity and capability for all of its subsidiaries. Producing CDOs with the BEST quality is the main goal of coaching. CDOs with BEST quality are able to manage the environment and communities in the company's operational areas. BEST quality CDOs are able to create sustainable relationships with relevant stakeholders.

Unpretentious : CDO is a humble person.
Empathy : CDO as a motivator and inspiration.
Sympathy : CDO as the front guard in caring for and supporting the community.
Tough : CDO is tough and tenacious



Multistakeholders Engagement for PPM

ITM always collaborates with many parties in the implementation of PPM. Collaboration is not limited only to companies with fellow PPM actors but also to related governments and experts, to assist in the PPM planning and implementation process. Through the involvement of relevant and targeted stakeholders, ITM believes it will have a positive impact on the sustainability of the PPM program being carried out.



The multistakeholders involvement is carried out in various PPM implementation processes. In the planning process, ITM involves beneficiary communities in CCC activities. This activity is to consult the company's annual PPM program with the community until an agreement is reached on the program to be carried out.



In the program implementation process, ITM also invites the involvement of various parties to be involved in the implementation. Especially long-term programs that require the collaboration of many parties to be sustainable. ITM understands that as an extractive industry, the time of mine closure will arrive, at which time the PPM program will be fully released to the community. In this process, ITM involves many related government roles as the actual owner of the PPM program. With the hope that the program will not disappear and can become a legacy of the company's community development.



Apart from the government, in this implementation process ITM also involves other related business actors. For example, the contractors of ITM's subsidiaries who are members of the contractor's CSR forum. Currently there are 2 sites that have CSR contractors that are already running actively, namely TCM and IMM.

In 2022, the contractor CSR forum at TCM will change the management structure. Management in the CSR forum is carried out every two years by involving all contractors as members of the forum. Through the contractor's CSR forum, besides contractors being able to contribute funds/empowerment to the surrounding community, the feeling of belonging to the PPM program is ultimately not only felt by ITM and the beneficiaries. So that enthusiasm for implementing the PPM program and efforts for the program to succeed will be obtained from various parties.

In the monitoring and evaluation process, ITM also involves a lot of expert consultants for the process of calculating IKM (Community Satisfaction Index) and SROI (Social Return On Investment). It is hoped that the neutrality of the consultant's assessment can be an indicator of the program's successes or deficiencies.

CDO Capacity Building

ITM always carries out its commitment to produce superior CDOs in each of its subsidiaries with BEST quality. The limitation of face-to-face gatherings during the pandemic gave birth to new innovations in carrying out capacity building, so that the CDO's scientific upgrades were not left behind.

Not only utilizing internal expertise, ITM also involves many external experts to improve expertise and introduce new knowledge in the world of community development to all of its CDOs. During 2022, ITM has conducted a total of 5 webinars for all of its subsidiaries, through the CDO Forum agenda and several materials presented in the form of workshops and knowledge sharing.

CDO FORUM 2022

Even though in 2022 the CDO Forum is still being held online, it has not dampened the enthusiasm of the CDOs to be able to share best practices and upgrade their knowledge. The CDO Forum 2022 agenda carries the theme "Professionalism, Collaboration, Performance (Impact)". Where the increase in CDO professionalism is expected to increase collaboration in program implementation, which of course will improve the performance of the PPM program and the CDO itself.



With the theme of professionalism as a CDO, then on the agenda of the CDO forum, this time the material presented was the CDO Creed. Through this material, CDOs are refreshed and reminded of the main duties and functions of CDOs in companies and communities. Apart from being a reminder, the CDO Credo sharing session also aims to increase the enthusiasm of CDOs in implementing programs that will be carried out in the current year.

Through the enthusiasm created after the sharing session, it is hoped that the CDOs will become more professional in managing existing PPM programs. In addition, CDOs are expected to be more active in seeking opportunities in collaborating with various stakeholders. The involvement of multi-stakeholders will certainly increase the chances of sustainability of each PPM program, especially long-term programs.

e-Monev Workshop and BUMDes Structure



Monitoring and evaluation are an important part of measuring the success and impact of a program. ITM is always innovating to find monitoring and evaluation measurement tools that are able to measure the success and impact of the empowerment programs that have been implemented. ITM CDOs are not only required to have good communication science, but must have qualified social engineering knowledge.

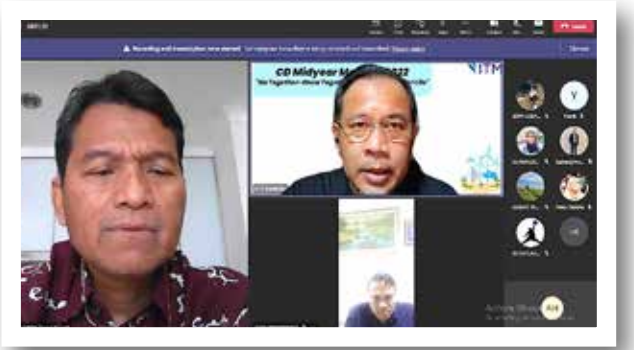
In the e-monev workshop held last October 2022 by ITM internal speakers, the CDOs were invited to utilize technology to facilitate monitoring and evaluation data recording activities for each existing program. In addition to facilitate the work of CDOs, it also facilitates the provision and access of monitoring and evaluation data for the needs of stakeholders (especially internal).

Good monitoring and evaluation data collection will certainly create good program development as well. Because the direction and objectives of the program will be successful or cannot be read through temporary monitoring and evaluation data from the programs that have been implemented.

In addition to the e-monev workshop, on the agenda this time ITM internal speakers also explained e-tools for BUMDes mapping. As we understand, currently ITM continues to innovate programs through partnerships with BUMDes. Mainly for long-term PPM programs and mine closure.

Therefore, the CDOs need to be equipped with the ability to identify the feasibility of BUMDes in the target area. So that afterwards the company can map out potential PPM programs and can be developed together with BUMDes. After that, we hoped that the collaboration process between the company and BUMDes can be implemented smoothly and the collaborated PPM programs will run sustainability.

CD Leadership





At the CD Head Meeting held in August 2022, ITM sharing session on CD Leadership for the CD Leaders.

This topic is important to talk about, considering the position of the CDO which is on two bases, where the CDO is an extension of both the company and the community. For this reason, in order to increase the effectiveness of the role of the CD department in the ITM group, a community leader is needed, who besides being able to represent the needs of the company and the community, also acts as a bridge between the company and the community in order to achieve goals and a mutual agreement on the direction of developing CD programs. Particularly regarding to the mine closure plan.

Apart from that, this webinar activity also aims to improve the sociocultural perspective of leadership for the CD Leaders. So that in the end their leadership style can develop by understanding the locality situation that occurs in each target area. Especially given the very varied cultural backgrounds, not only in the target areas, but also within the CD organization itself. Leadership development in the CD leader capacity aspect is expected to be able to have a broad impact on social change in the target community. This social change is not only for the development of an effective CD program in the community, but will later have an impact on the preparation of the exit strategy steps for the CD program itself when it enters its closure period.

Stakeholder Engagement



In June 2022, ITM acted and conducted an event for all the CDO to strengthened the stakeholder's engagement knowledge. In carrying out a sustainable PPM program, stakeholder involvement is a very crucial part for the company to carry out. The involvement of relevant stakeholders really needs to be done by the company before making a decision, especially for programs that are complex and on a large scale. Therefore, stakeholder engagement is an absolute requirement before the company goes any further.

Stakeholder engagement itself can be interpreted as positive stakeholder involvement before the company makes a decision. With the involvement of stakeholders, especially in PPM programs, it is hoped that the company's relationship with stakeholders will also improve. So that it is not only the sustainability of the PPM program that will be obtained, but the sustainability of the company's business activities.

CD is a function that is closely related to stakeholders, especially external. To be able to create bounded relationships between stakeholders, CDOs must be equipped with the ability to conduct stakeholder mapping and analysis. With so many stakeholders around the company, CDO must have the ability to map and determine who are the important and influential stakeholders for the success of the program. This capability is expected to assist the CDO in planning a sustainable holistic program.



The webinar is expected to make the CDO to have the ability to map and identify stakeholders, categorize stakeholders, and conduct stakeholder analysis for involvement for long-term and medium term CID/PPM programs.

Testimonial



Jamaludin
Coordinator
LPK Media Citra Mandiri Computer Course Education

For me, going through this educational course that has been supported by TCM, has many benefits, because apart from returning to my studies, in the end I can teach hundreds of people and help them a lot both in education and in the world of work. Through this LPK, CD has proven that a program that is RIGHT ON TARGET will have a POSITIVE IMPACT for Generations of the Nation, both through the world of education and the world of work. Both in private and in government. This education is free of charge for 3 (three) years specifically for the people of Payang village. In 2017 this program was opened for the general public from several villages. Until now there are dozens of villages whose people have studied at this LPK. Great job!



Muhammad Ali
Trubus Jaya Fisheries Group, Karang Rejo Village
Development of Chicken Farms

Many programs have been implemented by JBG for the community. For example, in Batalang Village, JBG is developing a chicken farming program, in Jorong Village there are Sasirangan UKM products, in Simpang Empat Sungai Baru and Karang Rejo Villages there are also fisheries programs. These programs have been implemented very well and are very useful for those of us who have small businesses so that they can grow even further. We hoped that the program will continue until we are able to stand by our own feet. Hopefully JBG will always be successful so that it can continue to accompany us.



I Dewa Ketut Adi Basuki
Head of Kerta Buana Village

From the Government of Kerta Buana Village, we would like to thank PT Kitadin, which has carried out its obligation to distribute the CSR programs so far. This program is very helpful and beneficial for our residents both in human resource development and community empowerment programs in Kerta Buana Village. Once again we thank you, even after the mine closure, the company continue to implement the community empowerment programs.



Endang Sri Dahlia
Coordinator (PKBM Damai Mandiri & Serial Garbage Bank) Education and Environment

The CD program that has been carried out by PT. Indominco Mandiri (IMM) since 2013 until now brings extraordinary benefits to our lives. Because thanks to this CD program, the literacy education can cover 3 villages such as Suka Damai Village, Danau redan Village and Martadinata Village, remembering back in 2011-2013 these villages have the highest number of illiterates compared to other villages in Teluk Pandan District. Until 2017, Suka Damai Village was declared an Illiterate Free Village by East Kutai District Education Office.

For equivalent education Package A equivalent to Elementary School, Package B equivalent to Junior High School and Package C equivalent to High School as well as skills and community empowerment activities from 2013 until now, the students came from almost all IMM fostered villages with the highest number of students from Santan Ulu Village, Danau Redan Village, Suka Damai Village, Suka Rahmat Village, Teluk Pandan Village, and Kandolo Village. With graduates who are partially absorbed as workers in the world of industry, government and entrepreneurship. Thank you IMM, I hope it can continue to bring many benefit to the community

ITM CD Management Team

CD TIM JAKARTA


IGNATIUS WURWANTO


PUJI RAHADIN


GIWA GIWANGKARA


LIDYA ELISABETH


FIRDA DIARTIKA


AHMAD HIDAYAT

CD BANPU - BANGKOK


SHUTIROJ MONGKOLSINPONG


CHAYADA KANABKAEW


KANYARAT SRIBUNLAMAY


NANTAPAK THAMWISEN

CD INDOMINCO MANDIRI


TARYONO


SUJARWANTO


SULAIMAN


ANDI ASRI


TEGUH VRENDY W.N.


SANNI


YAYUK SRIWAHYUNI


AGUNG MARYANTO

CD KITADIN SITE EMBALUT


BONIFASIUS TRITRA TIPA


ALFENDRI SANTOSO


ROSITA

CD TRUBAINDO COAL MINING


BUDHI CAHYONO


JONES SILAS


KANCILIUS


BELLY GREHEM

CD JORONG BARUTAMA GRESTON


RIZALI RAKHMAN


RASMAT RIADI


ERNA PUJI P


HAIRUDIN


MUJIBURAHMAN

CD BHARINTO EKATAMA


CIPTO PURNOMO HADI


KRISTINAWATI


YUSAK


SEVENFRI


IRMA PRATIWI

CD GRAHA PANCA KARSA


ERNIWATI


LUSIDIUS


LISA LESTARI

CD Publication



Edisi 78/XI/April-Mei 2022



Edisi 79/XI/Juni-Agustus 2022



Edisi 80/XI/Sept-Nov 2022

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12. Hermawadi

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14. Rahmadi
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13. Saberansyah
14. Janadi
15. Herma
16. Nasri

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2. Yuliansyah P.A.
3. Hairil
4 Hamdani
5. Sulaiman
6. Paun
7. Samsul bahrudin
8. Jalani
9. Tolani
10. Tabrani (GT)
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12. Taibani
13. Umar
14. Sugianoor
15. Aspawi
16. Ahmat Yani
17. Asnawi

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2. Suhrani
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5. Rinto Harahap
6. Erliana
7. Norislamiah
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10. H. Mansyah
11. Laila
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10. Bahrudin
11. Nurul Hikmah
12. Rinaldi
13. Hairudin
14. Jum'ani
15. Hermansyah
16. Esah
17. Miri Agus
18. Heny Anggraeni

TCM

1. Empas
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2. Dedi A. Teles
3. Jemika
4. Amos
5. Cendana W
6. Oktavianson
7. Rasipus
8. Juransyah
9. Silwanus
10. Mujito
11. Y. Yapet A.
12. Bonipasius
13. Idris
14. H. Rinyan
15. Arni
16. Lute
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18. Pelus
19. Hansius
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21. Syaran
22. Yunita
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2. Moder
3. Janiansyah
4. Anwar Suhendra
5. Bekawati
6. Ardion
7. Abdulah
8. Lurintius
9. Amai
10. Mitra Heni

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2. Adi Onca
3. Agustinus
4. Engkat
5. Darsono
6. Sius
7. Amirudin
8. Abul
9. Nurdin
10. Sujiwo
11. Bodak
12. Heni
13. Rusna

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2. Budi
3. Alfian
4. Aspul
5. Mantaria
6. Salim

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5. Idin
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3. Telui
4. Hasenrinsyah
5. Yaten

11. Lotaq
1. Murdiansyah
2. Wanto
3. Nursiwan
4. Thomas Lini
5. Karim
6. Y. Umar
7. Jahani
8. Kengisan
9. Salmun
10. R. Kabak
11. Nomi
12. Kasim
13. Madui
14. Hasanah
15. Murdiansyah
16. Norhani
17. Y. Kia
18. Arjeniansyah

12. Damai Seberang
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2. Sumau
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5. St. Muksin
6. Toyo
7. Longet
8. Gerang
9. Ohira
10. Kariadi
11. Marlina Amur
12. Florentina Makoi
13. Joni Lukas

13. Suakong
1. Jumiyati
2. Biyuti
3. Subail
4. Majus
5. Herlina
6. Diana Rosita
7. Renhard
8. Lon Hartati
9. Parson
10. Lukman
11. Salomo
12. Yeremia Spinosa

14. Bermai
1. Martinus
2. Dalmasius
3. Syahrin
4. Sengkon
5. Mila Susilawati
6. Mewah
7. Rudiansyah
8. Rino
9. Gamus
10. Rudiansyah R.
11. Essen M.
12. Rasau
13. Agustinus L.

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2. Massianus D. SH
3. Garaw
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7. Tirza Romi
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9. Jeragan
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12. Junaidi Bontot
13. Salentius

16. Mendika
1. Teno
2. Agus Martel
3. Desniadi
4. Sidarjo
5. Seripah
6. Kusnadi
7. Y. Illeng
8. Daryanus
9. Merisia
10. Nadi
11. Yati oktapia
12. St. Murdiansyah
13. Imansyah

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2. Wasan
3. Deli Sabeno
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5. Ismail Bahran
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8. Ninik
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10. Hamidah
11. Nopem A
12. Teguh Karya
13. Syukur Wayat

18. Besiq
1. Darwin
2. Arnijen
3. Rodiansyah
4. Pisin
5. F. Jonas
6. Ardani
7. Remidi
8. Adriansyah
9. Y. Jani
10. Rustinawati
11. F. Potit
12. Adrianus Liter
13. Singkar

19. Penarong
1. NA

BEK

1. Benangin 1
1. Rasman
2. Basriansyah
3. Artius Irawan
4. Rusiani
5. Patur Rahman
6. Normiah
7. Miso Susanto
8. Kurin
9. Markuni
10. TB. Suhaimi

2. Benangin 2
1. Yulius Susilo, S.Sos
2. Sepeendi, S.Sos
3. Akin
4. Suhaidy
5. C. Amus
6. Resbudiono
7. Thomas
8. Mimin
9. Hendri
10. Gerson
11. Niruana
12. Leura

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1. Syahrani
2. Akhmad Rivai
3. Anwar
4. Halikinnoor
5. Idawati
6. Yasi Minardi
7. Nurhidayati
8. Sahari
9. Replianto
10. Andi Karson
11. Lian
12. Massam'ud
13. Ismail

Turning the Point

Go Together, Grow Together, and Sustainability for Life

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